

HIRING TRENDS BY NUMBERS

HOSPITALITY

Workforce at a glance

1.6
MILLION

Number of people working in the industry*



MALE*
46%

VS



FEMALE*
54%

6.6
YEARS

Average years of working in the industry

Recruitment Trends

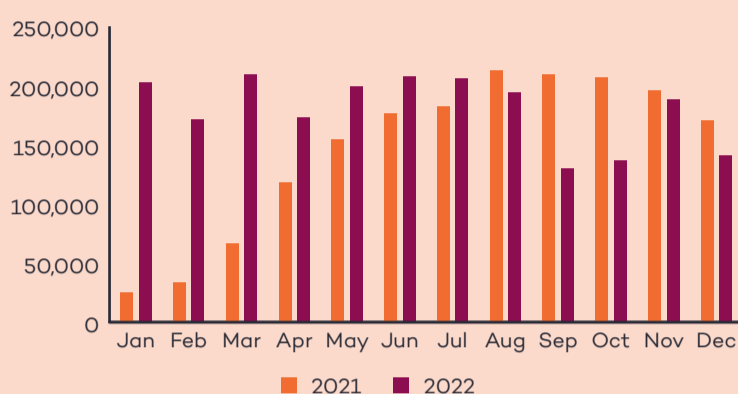
Top keyword searches

Chef

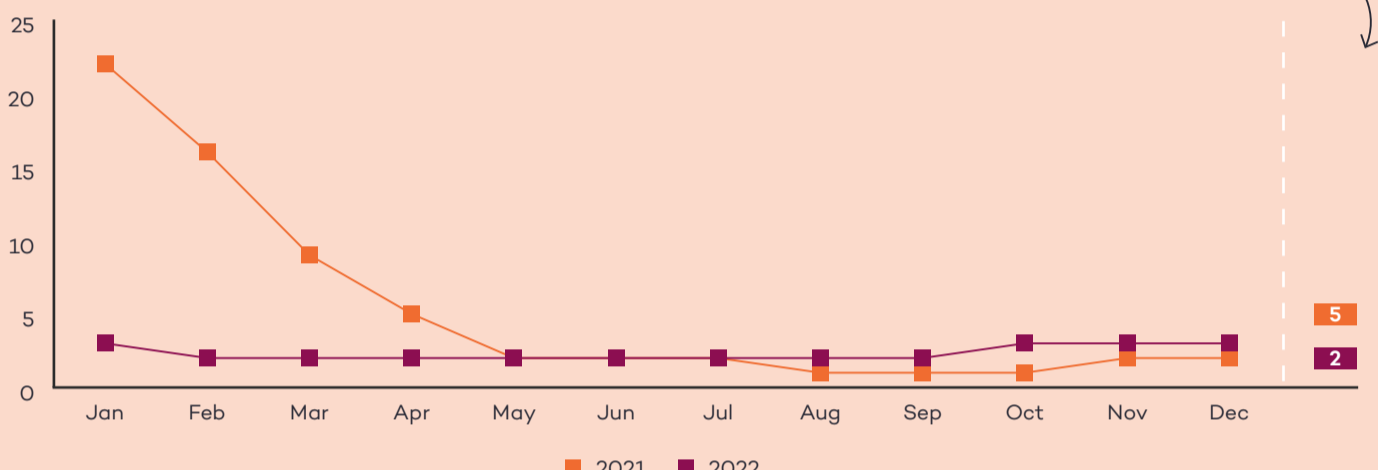
Waitress

Waiter/Waitress

Average number of job vacancies



Average number of applications per month



Career moves

26%

moved into the industry

40%

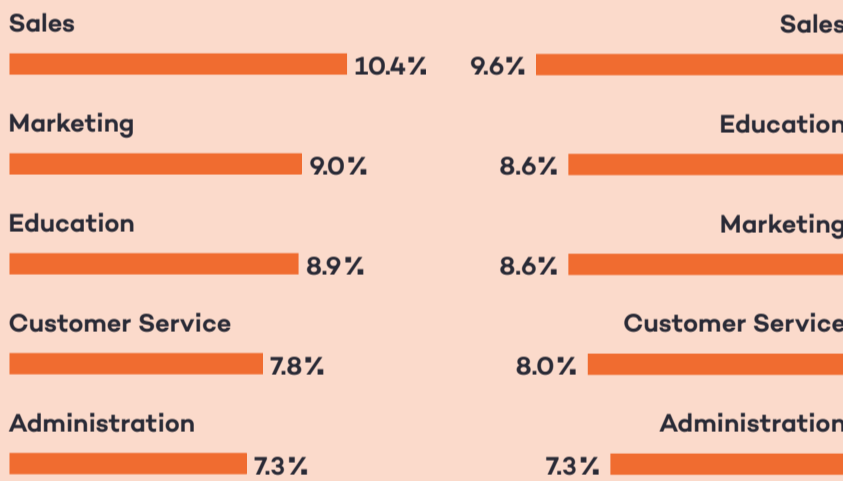
moved within the industry

34%

moved out of the industry

Inflows:

Top industries new workers moved from



Outflows:

Top industries workers moved to



Regional breakdown of candidates

South East	35%
London	19%
North West	10%
South West	7%
Scotland	6%
Yorkshire	6%
East Midlands	5%
North East	4%
East Anglia	3%
Wales	3%
West Midlands	3%
Northern Ireland	1%

1,081

Number of advertisers for the top role

4.8
WEEKS

Average time to hire

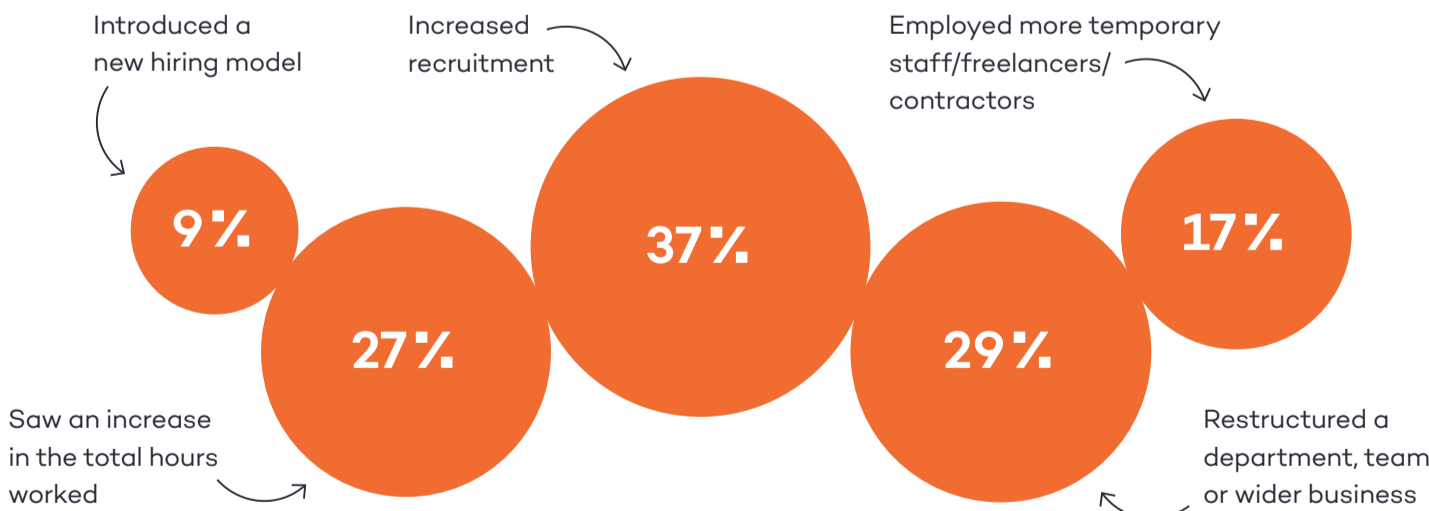
34%

Plan to increase hiring over the next few months

57%

Are confident in recruiting over the next few months

Changes to hiring over the past few months



Salary Trends



Discover more about salary trends in your industry by downloading our [salary & benefit guides](#).

Get more insight about hiring in your industry by speaking to our experts. Call us on **0333 0145 111** or [Request a call back](#).

Resources

[ONS, December 2022](#) (*The number of people working in Accommodation & food industry as per standard industrial classification)

[Career Change Tracker, September 2022](#)

[Latest HTI Findings](#) (The data in this report reflects April 2023 HTI findings)