

HIRING TRENDS BY NUMBERS

IT

Workforce at a glance

1.6
MILLION

Number of people working in the industry*



MALE*
70%

VS



FEMALE*
30%

9.3
YEARS

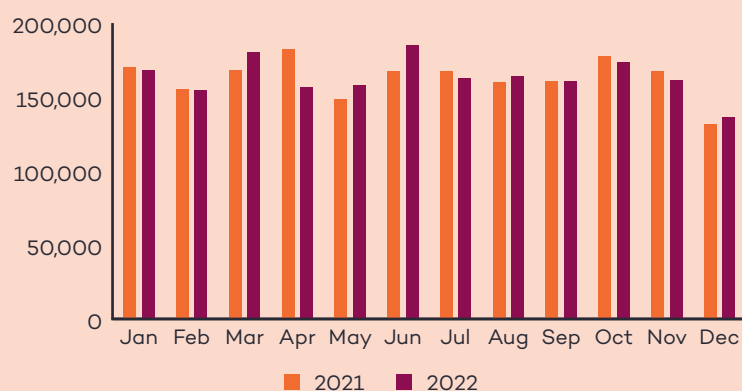
Average years of working in the industry

Recruitment Trends

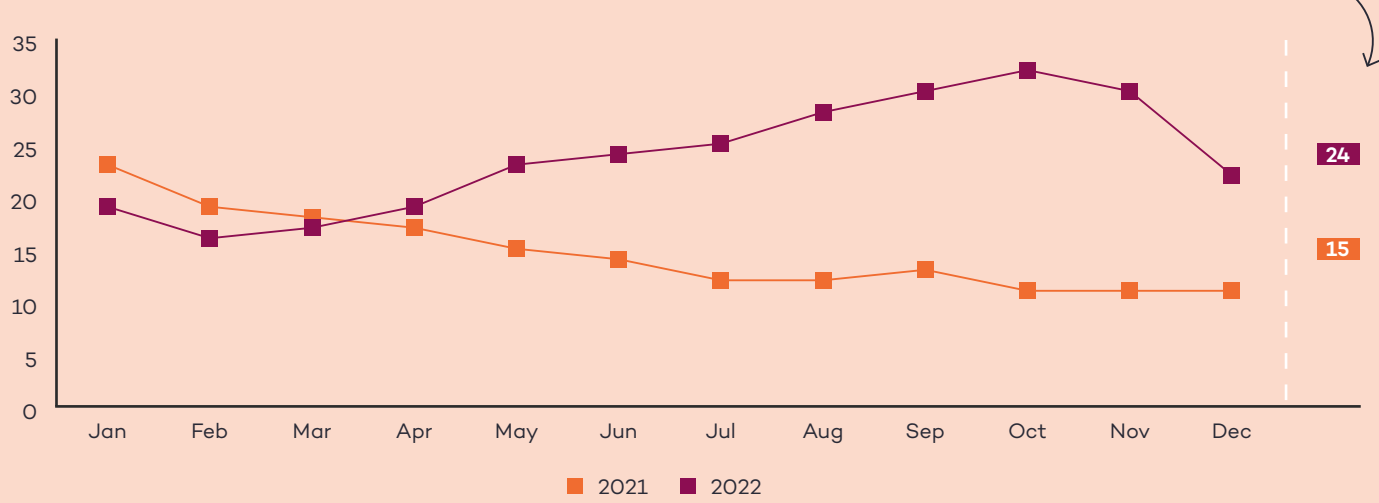
Top keyword searches

- Data Analyst
- IT Support
- Junior Data Analyst

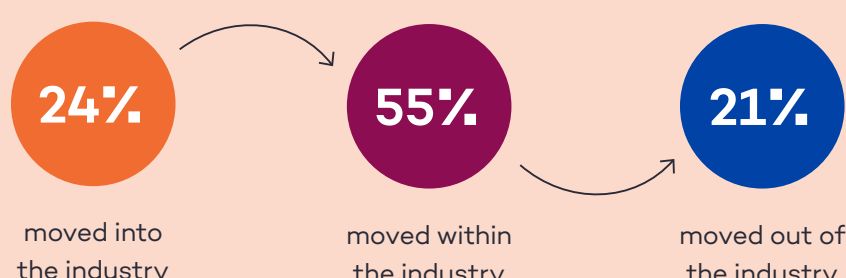
Average number of job vacancies



Average number of applications per month

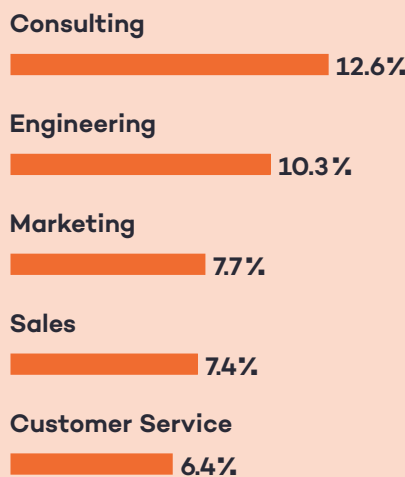


Career moves



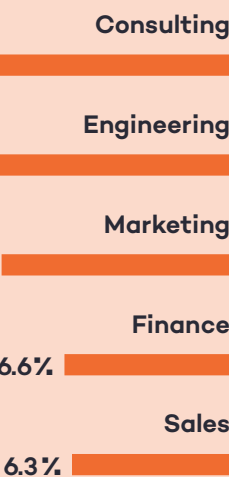
Inflows:

Top industries new workers moved from



Outflows:

Top industries workers moved to



Regional breakdown of candidates

South East	37%
London	25%
North West	8%
East Midlands	5%
South West	5%
Yorkshire	5%
Scotland	4%
East Anglia	3%
North East	3%
West Midlands	3%
Wales	2%
Northern Ireland	1%

593

Number of advertisers for the top role

6.6
WEEKS

Average time to hire

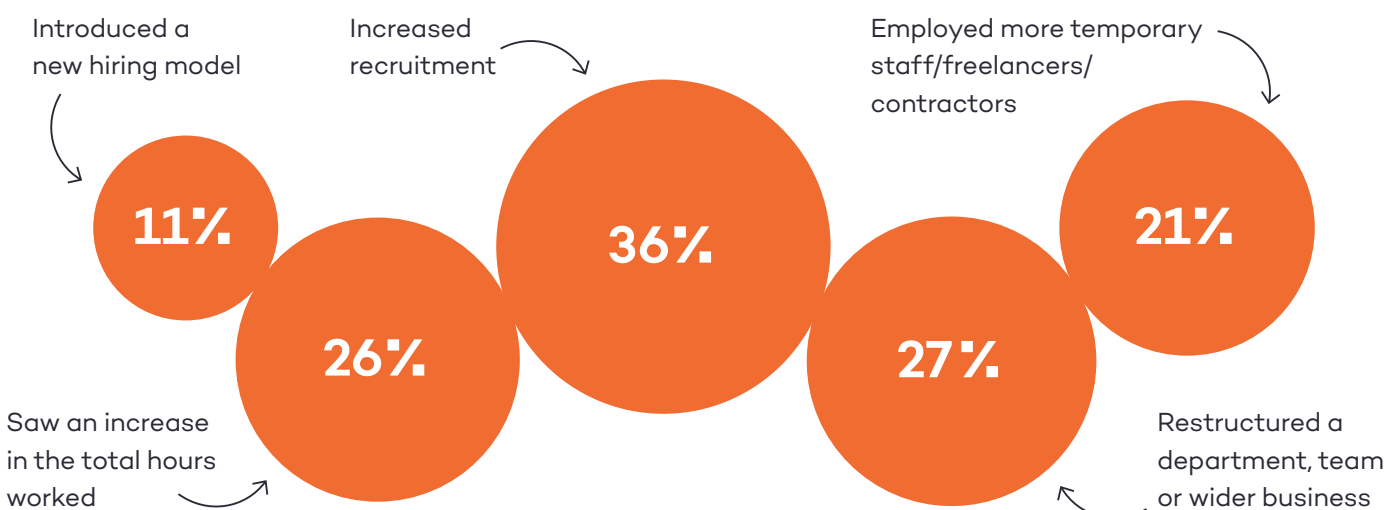
32%

Plan to increase hiring over the next few months

68%

Are confident in recruiting over the next few months

Changes to hiring over the past few months



Salary Trends



Discover more about salary trends in your industry by downloading our [salary & benefit guides](#).

Become familiar with candidate needs to retain your workforce

High performing IT candidates are always in demand. If their name and number are publicly available, they can be approached multiple times per day. For instance, talent in IT often like to work with the most up to date tech, so if employers do not have it, they might choose to move on. This means it is crucial that employers place focus on getting to know employee needs to have a happy workforce.

- Peter Hesford, Customer Success Manager

Get more insight about hiring in your industry by speaking to our experts. Call us on **0333 0145 111** or [Request a call back](#).

Resources

- [ONS, December 2022](#) (*The number of people working in Information & communication industry as per standard industrial classification)
- [Career Change Tracker, September 2022](#)
- [Latest HTI Findings](#) (The data in this report reflects April 2023 HTI findings)