

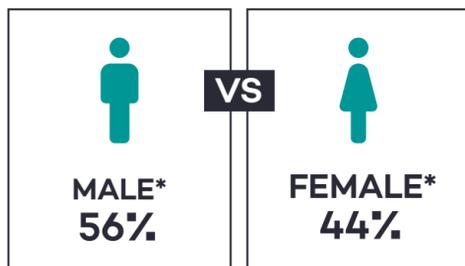
## HIRING TRENDS BY NUMBERS

# LEGAL

### Workforce at a glance

**2.7**  
MILLION

Number of people working in the industry\*



**8**  
YEARS

Average years of working in the industry

### Recruitment Trends

#### Top keyword searches



#### Average number of job vacancies



#### Average number of applications per month



#### Career moves



#### Inflows:

Top industries new workers moved from



#### Outflows:

Top industries workers moved to



#### Regional breakdown of candidates

South East	36%
London	25%
North West	11%
South West	5%
Yorkshire	5%
West Midlands	4%
East Midlands	4%
Scotland	3%
Wales	3%
East Anglia	2%
North East	2%
Northern Ireland	0%

**427**

Number of advertisers for the top role

**7.4**

WEEKS  
Average time to hire

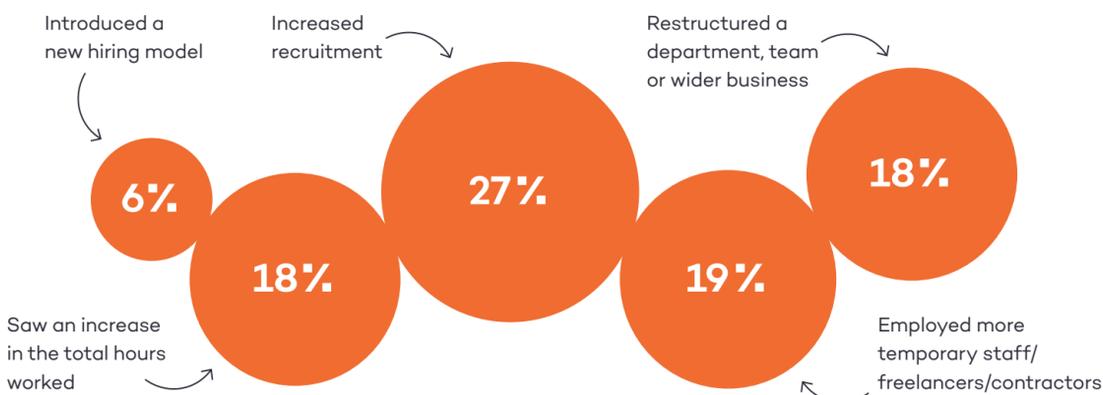
**21%**

Plan to increase hiring over the next few months

**65%**

Are confident in recruiting over the next few months

### Changes to hiring over the past few months



### Salary Trends



Discover more about salary trends in your industry by downloading our [salary & benefit guides](#).

### Sourcing candidates strategically is crucial

The type of person best suited for a role in the legal sector is one who is well organised, possesses the right professional and academic qualifications, is logical and self-driven. Quite often, the best candidates are already in established work, with competitive salaries and benefits and, therefore, are not quick to jump employers. Because of this, headhunting can take quite some time and job postings are not always effective. One way of sourcing candidates is Totaljobs CV Database, which aids in obtaining the most qualified candidates to fill roles.

- Katy Mogra, Customer Success Manager

Get more insight about hiring in your industry by speaking to our experts. Call us on **0333 0145 111** or [Request a call back](#).

#### Resources

[ONS, December 2022](#) (\*The number of people working in Professional, scientific & technical activities as per standard industrial classification)

[Career Change Tracker, September 2022](#)

[Latest HTI Findings](#) (The data in this report reflects April 2023 HTI findings)