

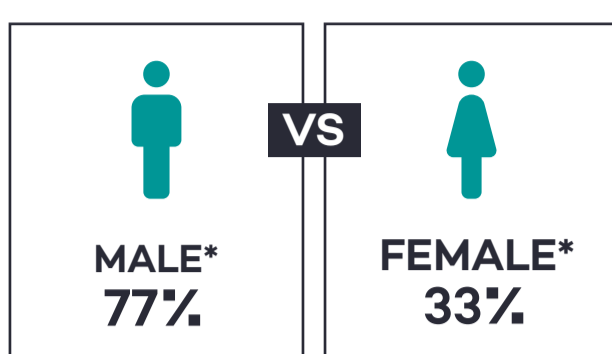
## HIRING TRENDS BY NUMBERS

# LOGISTICS

### Workforce at a glance

**1.6**  
MILLION

Number of people working in the industry\*

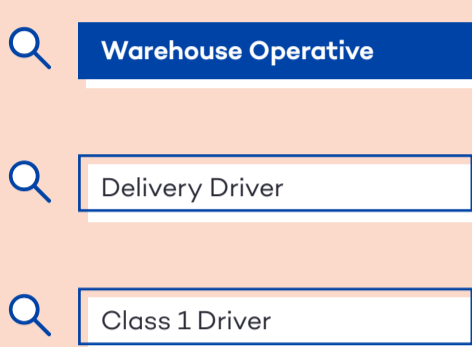


**8.2**  
YEARS

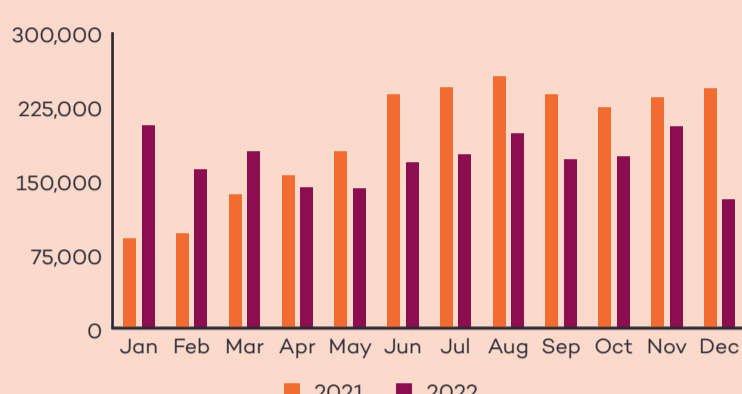
Average years of working in the industry

### Recruitment Trends

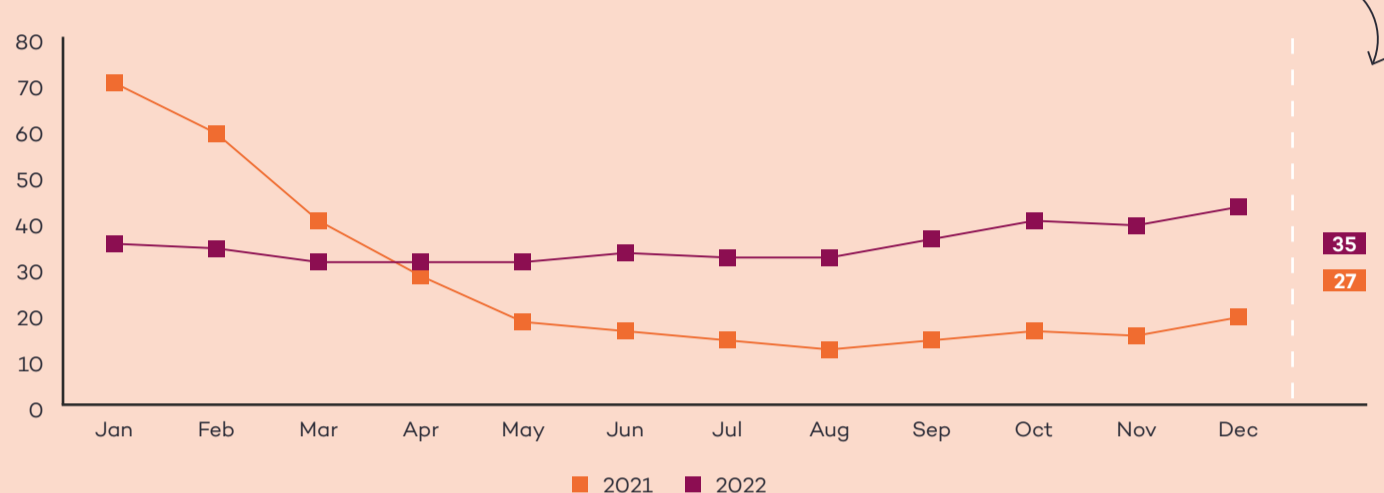
#### Top keyword searches



#### Average number of job vacancies



#### Average number of applications per month

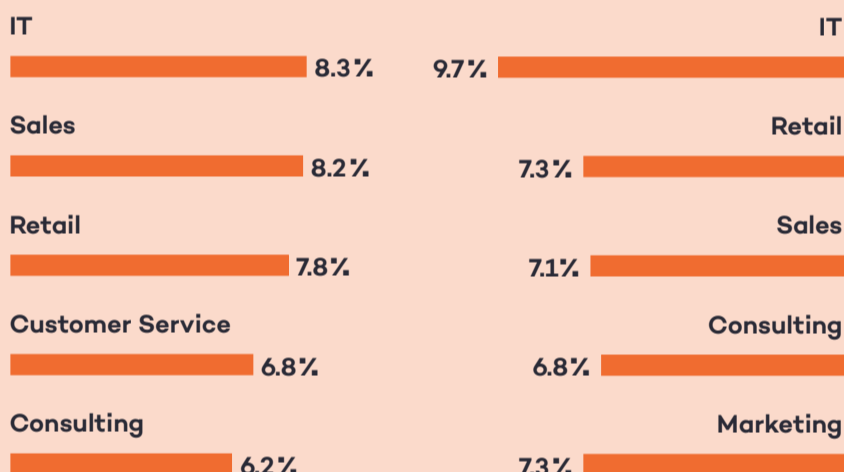


#### Career moves



#### Inflows:

Top industries new workers moved from



#### Outflows:

Top industries workers moved to

#### Regional breakdown of candidates

South East	30%
London	12%
North West	13%
East Midlands	8%
Yorkshire	8%
Scotland	6%
South West	6%
North East	4%
West Midlands	4%
East Anglia	3%
Wales	3%
Northern Ireland	1%

**1,922**

Number of advertisers for the top role

**5.8**  
WEEKS

Average time to hire

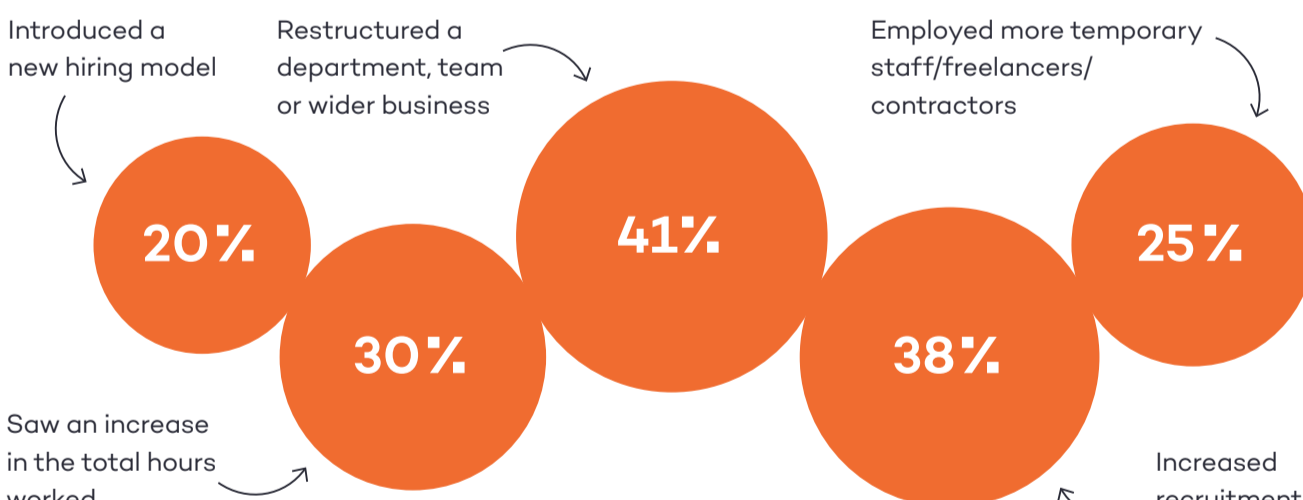
**36%**

Plan to increase hiring over the next few months

**75%**

Are confident in recruiting over the next few months

### Changes to hiring over the past few months



### Salary Trends



Discover more about salary trends in your industry by downloading our [salary & benefit guides](#).

### Remain competitive with strategic attraction approaches

Over the past few months, recruiting in the logistics sector has come with its fair share of challenges. One of these challenges include labour shortages, which affect businesses not being able to fill their roles. One way employers have been addressing this challenge is through giving benefits, such as welcome bonuses. Other approaches that employers can consider include flexibility with work hours, being a scalable business, investing in the right technology and strengthening communication, at all levels.

- Tommy Degiorgio, Customer Success Manager

Get more insight about hiring in your industry by speaking to our experts. Call us on **0333 0145 111** or [Request a call back](#).

#### Resources

[ONS, December 2022](#) (\*The number of people working in Transport & Storage as per standard industrial classification)

[Career Change Tracker, September 2022](#)

[Latest HTI Findings](#) (The data in this report reflects April 2023 HTI findings)