

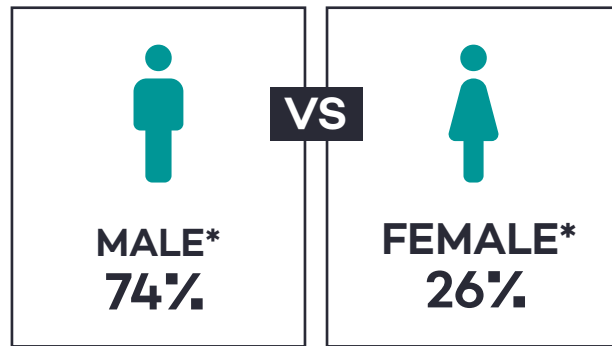
## HIRING TRENDS BY NUMBERS

# MANUFACTURING

### Workforce at a glance

**2.6**  
MILLION

Number of people working in the industry\*

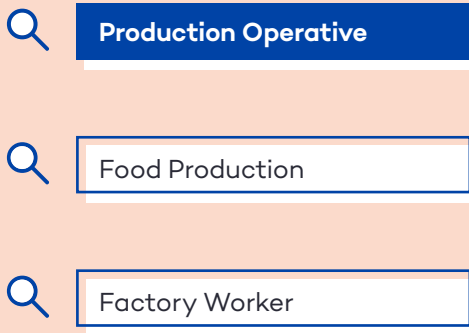


**7.5**  
YEARS

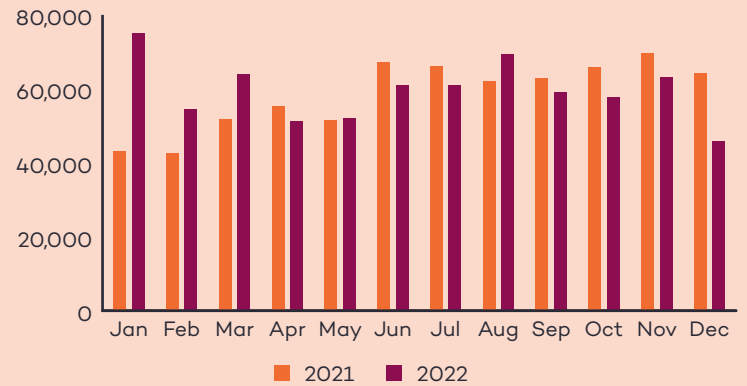
Average years of working in the industry

### Recruitment Trends

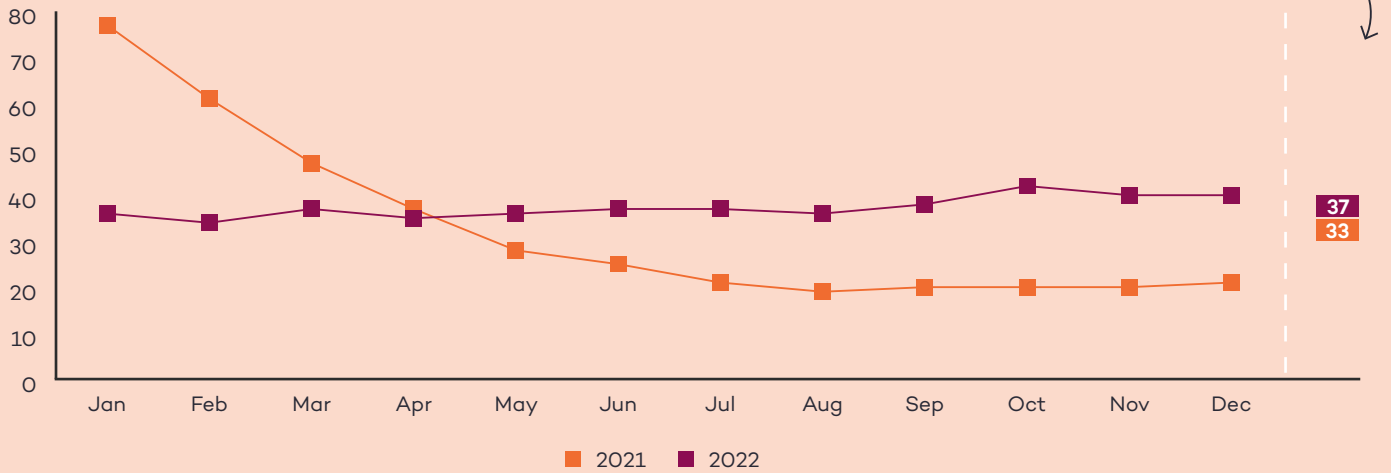
#### Top keyword searches



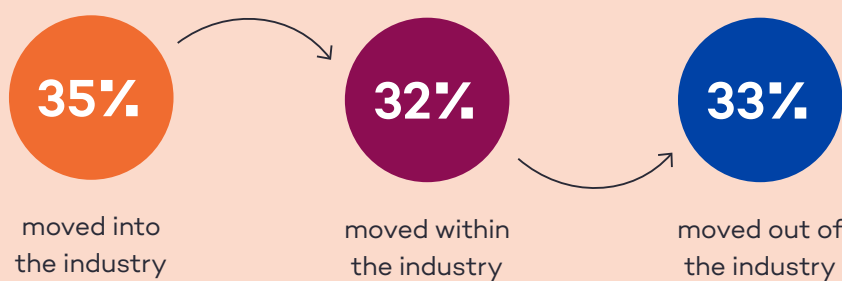
#### Average number of job vacancies



#### Average number of applications per month

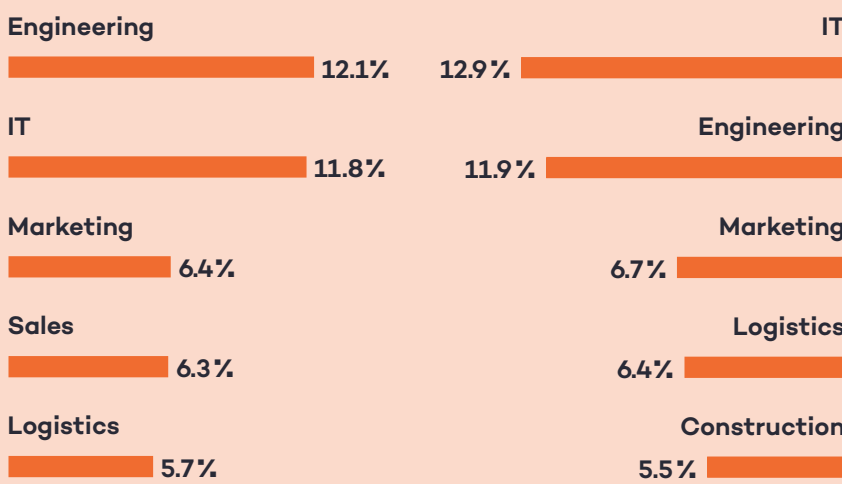


#### Career moves



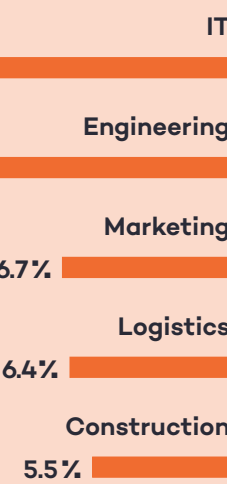
#### Inflows:

Top industries new workers moved from



#### Outflows:

Top industries workers moved to



#### Regional breakdown of candidates

South East	23%
North West	13%
London	10%
East Midlands	9%
North East	9%
Yorkshire	9%
Scotland	7%
South West	7%
Wales	6%
East Anglia	4%
West Midlands	3%
Northern Ireland	1%

**137**

Number of advertisers for the top role

**6.7**  
WEEKS

Average time to hire

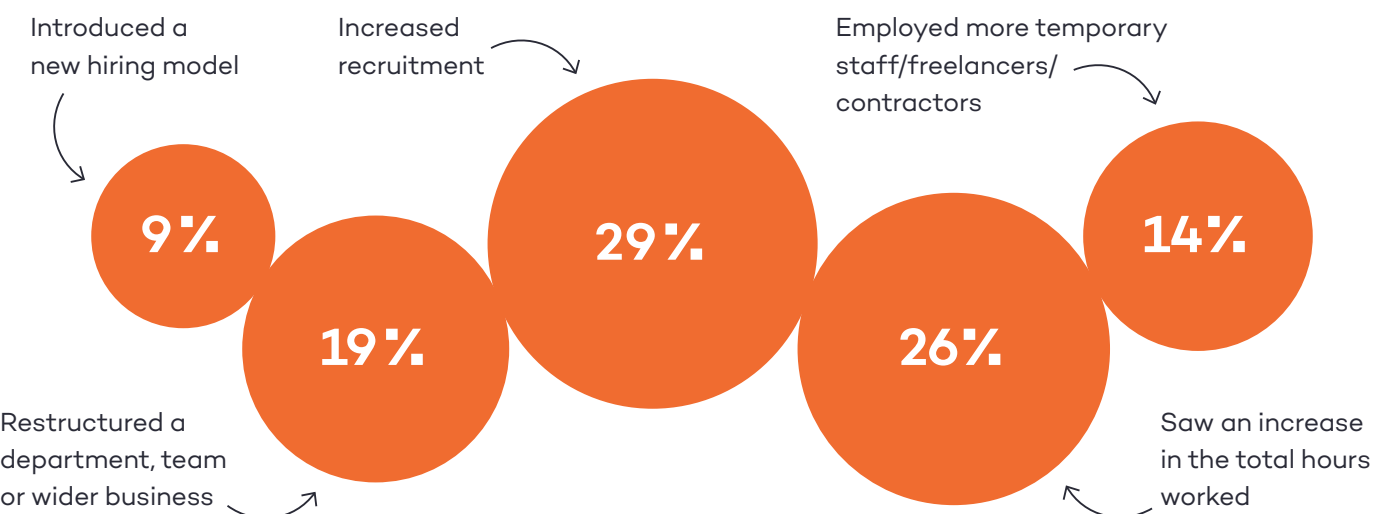
**23%**

Plan to increase hiring over the next few months

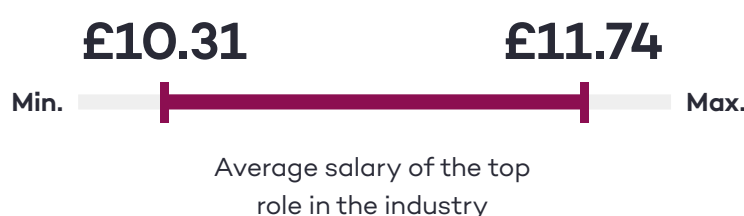
**49%**

Are confident in recruiting over the next few months

### Changes to hiring over the past few months



### Salary Trends



Discover more about salary trends in your industry by downloading our [salary & benefit guides](#).

Get more insight about hiring in your industry by speaking to our experts. Call us on **0333 0145 111** or [Request a call back](#).

#### Resources

- [ONS, December 2022](#) (\*The number of people working in Manufacturing as per standard industrial classification)
- [Career Change Tracker, September 2022](#)
- [Latest HTI Findings](#) (The data in this report reflects April 2023 HTI findings)