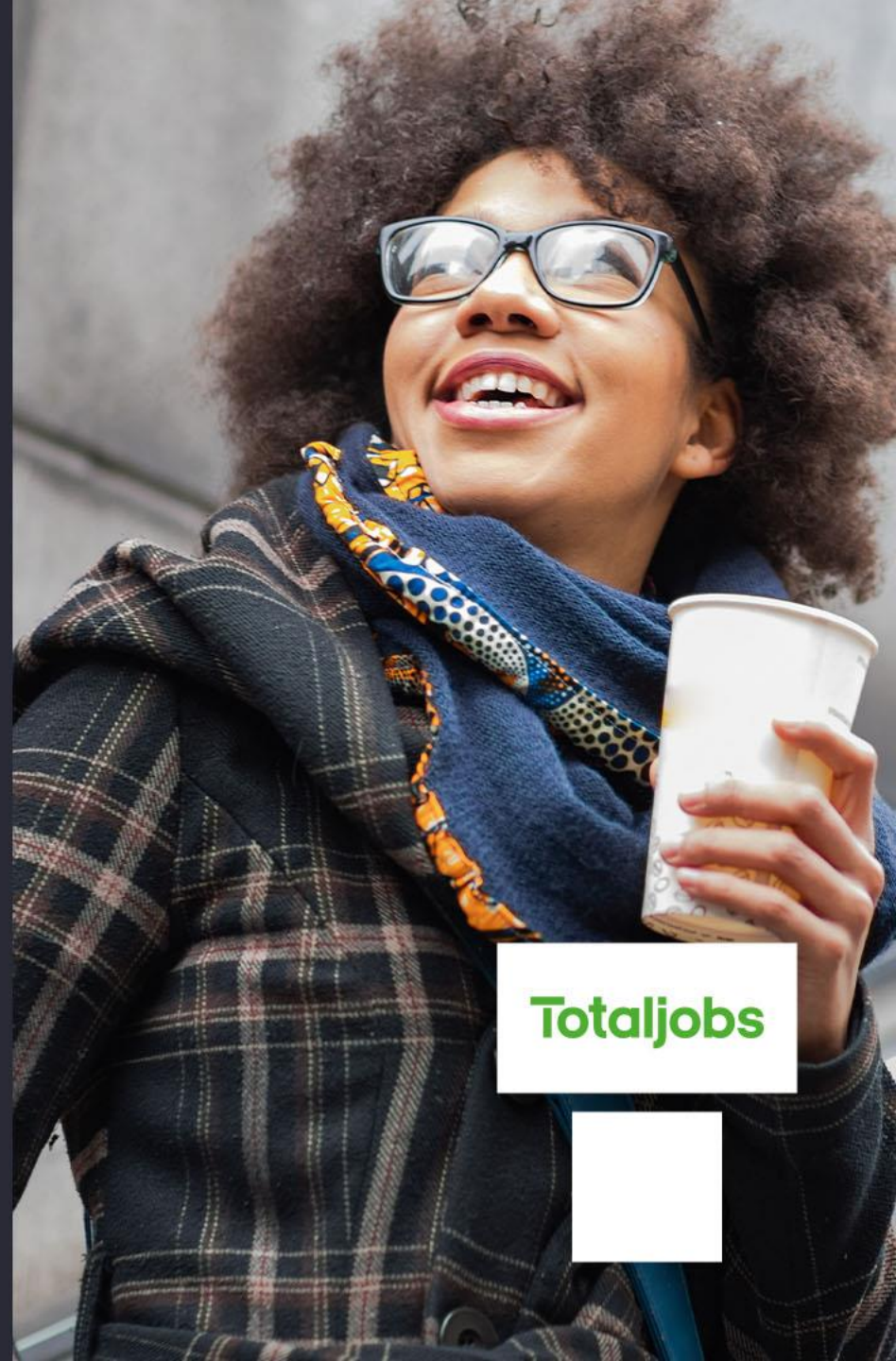




Webinar

# Q1 Hiring Trends Coffee Briefing



**Totaljobs**





# Hiring Trends Index Q1 2022

A quarterly deep-dive into the trends shaping recruitment in the UK.

Looks back at the first  
quarter of 2022

Insight from 1,000 HR  
leaders and 2,500 UK  
workers

Maps out the recruitment  
landscape

Spotlight on workplace  
wellbeing



# Q1 recruitment trends

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- 76% of the businesses we surveyed recruited in Q1 2022
- Operations, IT/tech and sales roles were the roles most likely to be recruited for
- Industries most likely to have increased recruitment include hospitality & leisure (52%), retail (46%) and media/marketing/advertising/PR & sales (45%)

# Q2 hiring confidence

Industries with the most confidence in recruiting the people they need in Q2 2022

Finance & Accounting

63%

IT & Telecoms

63%

Education

63%



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Source: Totaljobs Hiring Trends Index (1,000 HR leaders)

HR Decision Makers were asked to rank their confidence in recruiting the people they need in Q2 2022 using a scale of 0-10, where 0 was not at all confidence and 10 was entirely confident.

**Average time to hire:  
6 weeks  
(vs. 4 weeks in Q4)**

**43%**

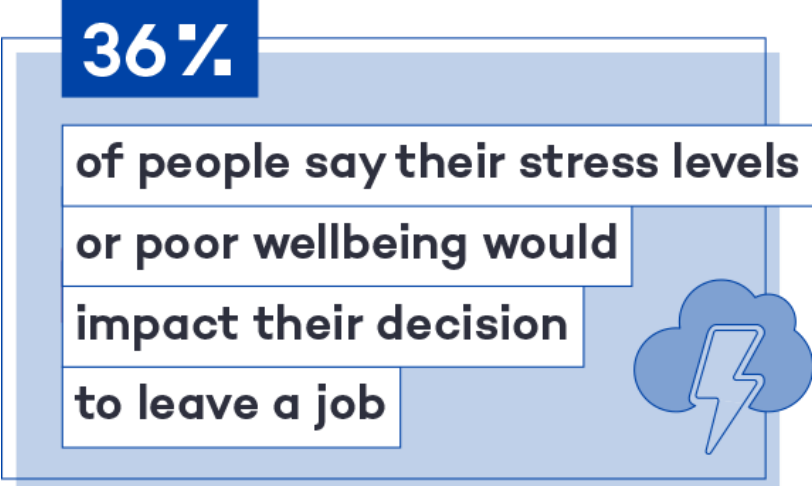
of candidates are more likely to attend an interview  
if it is through video call rather than in person

**38%**

of candidates feel more comfortable if they can attend an interview  
over video call from home rather than in person

# Spotlight on: mental health and wellbeing

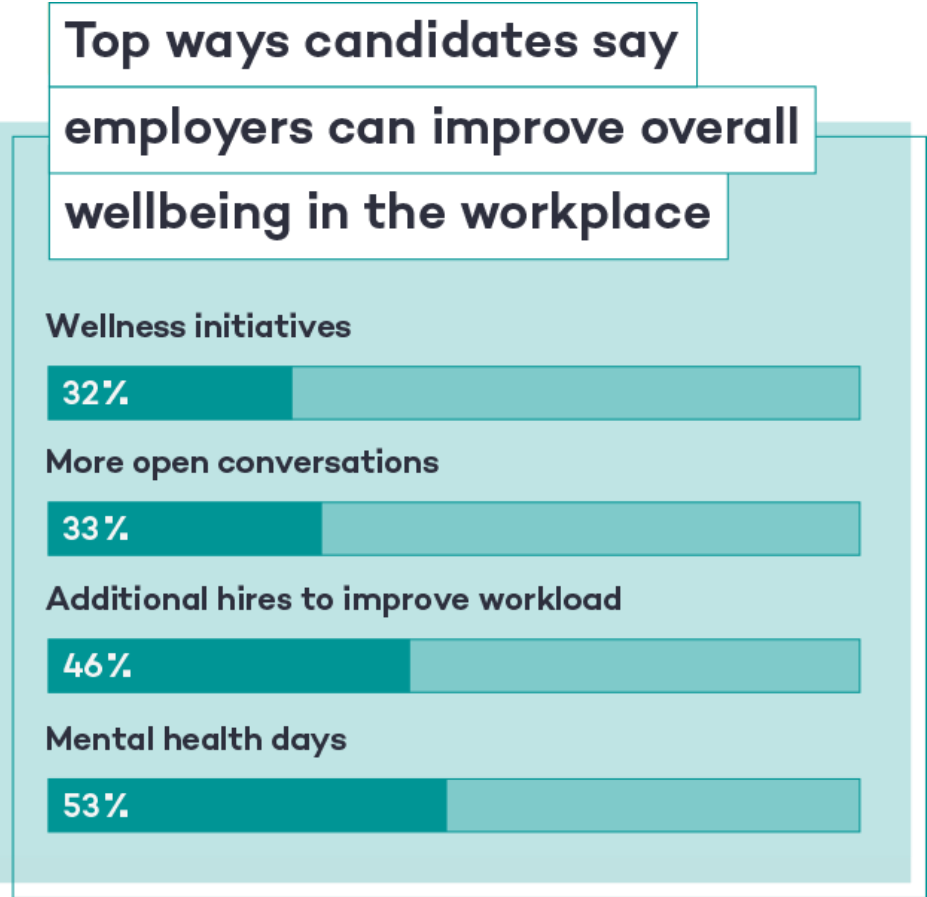
Factors impacting workers' mental health



Source: Totaljobs Hiring Trends Index (2,500 UK workers)



# Spotlight on: mental health and wellbeing



Source: Totaljobs Hiring Trends Index (2,500 UK workers, 1,000 HR leaders)



# Time to turn to our panel



**Isa Wurie (she/her)**

Account Director  
Totaljobs



**Debbie Bullock (she/her)**

Wellbeing Lead  
Aviva



**Simon Blake (he/him)**

CEO  
Mental Health First Aid England



**Lee Chambers (he/him)**

Business Psychologist and Founder  
Essentialise Workplace Wellbeing



**Thanks for joining**